

Treadwell Group Occupational Health & Safety Environmental Policy

Treadwell Group Pty. Ltd. will comply with all relevant Acts and Regulations to ensure that the workplace is safe of risks to health or the environment.

Treadwell Group Pty. Ltd. managers are to ensure that the environmental policy is effectively implemented in their areas of control. All employees will be held accountable for their specific responsibilities to adhere to this policy.

Treadwell Group Pty. Ltd. is aware of the need to minimize the impact of its operations on the environment and has implemented a systematic management approach to controlling waste and minimising pollution of the environment.

Supervisors are responsible and accountable for taking all practical measures to ensure that:

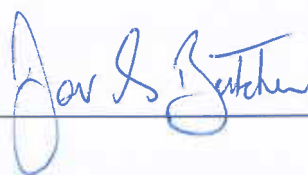
- ✓ the workplace or worksite under their control is free from pollutants to the environment
- ✓ any refuse or waste product is to be removed, controlled, or treated to prevent pollution of the environment
- ✓ all environmental legislative requirements are met

Managers and Supervisors are accountable for detecting any potential environmental impacts at the workplace or resulting from the work activities.

- ✓ Supervisors who do not have the adequate authority to address the environmental issue must report the matter promptly together with any recommendations for remedial action to a company director.
- ✓ **Treadwell Group Pty. Ltd.** director will ensure that prompt remedial action is taken to eliminate or minimise any environmental impact.

All employees and contractors are required to collaborate with management so that the policy and legislative obligations are adhered to. The policy is designed to enable **Treadwell Group Pty. Ltd.** to reduce or eliminate any impact on the environment resulting from **Treadwell Group Pty. Ltd.**'s activities.

Managing Director:



Date:

18/1/17